



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

May 18, 2011

To: Audit Committee

From: William T Fujioka
Chief Executive Officer

A handwritten signature in black ink, appearing to read "W. T. Fujioka", is written over the printed name of the Chief Executive Officer.

Lisa M. Garrett
Director of Personnel

A handwritten signature in black ink, appearing to read "Lisa M. Garrett", is written over the printed name of the Director of Personnel.

BOARD POLICY SUNSET REVIEW – POLICY 9.150

As required by Board Policy and in response to the April 27, 2011 request from the Executive Office, attached is the completed sunset review recommendation for Board Policy No. 9.150 – *Hiring Retired County Employees To Permanent Positions*.

We are not recommending any substantive changes to the attached Board policy. The only recommended changes are a correction of a typographical error within the first paragraph, and an extended sunset review date of four years.

If you have any questions, please contact Steve Masterson of the Chief Executive Office at (213) 974-8481, or Marion Figueroa of the Department of Human Resources at (213) 351-8945.

WTF:ES:LMG
PS:RR:ra

Attachment

"To Enrich Lives Through Effective And Caring Service"

**Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only**



Los Angeles County **BOARD OF SUPERVISORS POLICY MANUAL**

Policy #:	Title:	Effective Date:
9.150	Hiring Retired County Employees To Permanent Positions	07/06/93

PURPOSE

Allows County departments to hire retired County employees to a permanent position on an indefinite basis and to implement provisions of amendments to Government Code Sections 31680.4 and 31680.5.

REFERENCE

Government Code Sections 31680.4 and 31680.5, as amended

Los Angeles County Code Section 5.20.075

February 1, 1993 Chief Executive Office memo regarding Rehiring of ESP Participants

July 6, 1993 Board Order Synopsis 46

August 25, 1993 Chief Executive Office memo regarding Board Policy on Rehiring of Retired County Employees

August 1, 2000 DHR Memo Regarding Re-Employment of County Retirees

POLICY

The County may hire former retired County employees to permanent positions on an indefinite basis. The Board's action provides the County with an additional management tool to fill critical, emergent or hard to fill positions which require special skills, training and experience or certification and may not be reasonably filled by other than the County retiree. Such authorizations must be approved by the Board of Supervisors. Departments

are to submit a Board memo to their Chief Executive Office (CEO) budget analyst prior to filling any position on an indefinite basis with a County retiree. The memo, with CEO recommendation, will be forwarded to the Board for approval, stating that a two-week period exists for a Board member to request formal action prior to filing filling the position.

The retired employee being hired must cancel his/her retirement allowance through the Board of Retirement until termination of the new re-employment. This policy does not replace the statute which allows rehiring retired county employees temporarily for up to 120 days per fiscal year.

Retirees under the Early Separation Plan are not eligible to fill these positions without direct Board approval.

RESPONSIBLE DEPARTMENT

Chief Executive Office

Department of Human Resources

DATE ISSUED/SUNSET DATE

Issue Date: August 25, 1993

Reissue Date: August 25, 1998

Reissue Date: January 16, 2006

Reissue Date: August 16, 2007

Reissue Date: May 18, 2011

Sunset Review Date: August 25, 1998

Sunset Review Date: August 25, 2002

Sunset Review Date: August 25, 2007

Sunset Review Date: August 25, 2011

Sunset Review Date: August 25, 2015